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UNITED STATES DISTRICT COURT
DISTRICT OF ARIZONA

Individually and on behalf
of all others similarly situated,

Plaintiff,

v.

Freeport-McMoran Inc.; Kathleen L.
Quirk; Richard C. Adkerson; and Maree E.
Robertson,

Defendants.

No.

**CLASS ACTION COMPLAINT
FOR VIOLATIONS OF THE
FEDERAL SECURITIES LAWS**

CLASS ACTION

JURY TRIAL DEMANDED

1 Plaintiff (“Plaintiff”), individually and on behalf of all other persons
2 similarly situated, by Plaintiff’s undersigned attorneys, for Plaintiff’s complaint against
3 Defendants (defined below), alleges the following based upon personal knowledge as to
4 Plaintiff and Plaintiff’s own acts, and information and belief as to all other matters, based
5 upon, among other things, the investigation conducted by and through his attorneys,
6 which included, among other things, a review of the Defendants’ public documents,
7 public filings, wire and press releases published by and regarding Freeport-McMoRan
8 Inc. (“Freeport” or the “Company”), and information readily obtainable on the Internet.
9 Plaintiff believes that substantial evidentiary support will exist for the allegations set forth
10 herein after a reasonable opportunity for discovery. ¹

11
12
13 **NATURE OF THE ACTION**

14
15 1. This is a class action on behalf of persons or entities who purchased or
16 otherwise acquired publicly traded Freeport securities between February 15, 2022 and
17 September 24, 2025, inclusive (the “Class Period”). Plaintiff seeks to recover
18 compensable damages caused by Defendants’ violations of the federal securities laws
19 under the Securities Exchange Act of 1934 (the “Exchange Act”).

20
21 **JURISDICTION AND VENUE**

22
23 2. The claims asserted herein arise under and pursuant to Sections 10(b) and
24 20(a) of the Exchange Act (15 U.S.C. §§ 78j(b) and 78t(a)) and Rule 10b-5 promulgated
25 thereunder by the SEC (17 C.F.R. § 240.10b-5).

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¹ Unless otherwise stated, all emphasis is added and internal citations are omitted.

1 10. Defendant Kathleen L. Quirk (“Quirk”) served as Freeport’s Chief
2 Executive Officer (“CEO”) since June 11, 2024 and previously served as President and
3 Chief Financial Officer (“CFO”)

4 11. Defendant Richard C. Adkerson (“Adkerson”) served as CEO from the
5 beginning of the Class Period until June 2024, and remains Chairman of the Board.
6

7 12. Defendant Maree E. Robertson (“Robertson”) has served as Freeport’s
8 Chief Financial Officer (“CFO”) and Executive Vice President since March 1, 2022.
9

10 13. Defendants Quirk, Adkerson, and Robertson are collectively referred to
11 herein as the “Individual Defendants.”

12 14. Each of the Individual Defendants:

13 (a) directly participated in the management of the Company;

14 (b) was directly involved in the day-to-day operations of the Company at the
15 highest levels;

16 (c) was privy to confidential proprietary information concerning the Company
17 and its business and operations;

18 (d) was directly or indirectly involved in drafting, producing, reviewing and/or
19 disseminating the false and misleading statements and information alleged herein;

20 (e) was directly or indirectly involved in the oversight or implementation of
21 the Company’s internal controls;

22 (f) was aware of or recklessly disregarded the fact that the false and
23 misleading statements were being issued concerning the Company; and/or
24

1 (g) approved or ratified these statements in violation of the federal securities
2 laws.

3 15. The Company is liable for the acts of the Individual Defendants and its
4 employees under the doctrine of *respondeat superior* and common law principles of
5 agency because all of the wrongful acts complained of herein were carried out within the
6 scope of their employment.
7

8 16. The scienter of the Individual Defendants and other employees and agents
9 of the Company is similarly imputed to Freeport under *respondeat superior* and agency
10 principles.
11

12 17. Defendant Freeport and the Individual Defendants are collectively referred
13 to herein as “Defendants.”
14

15 **SUBSTANTIVE ALLEGATIONS**

16 **Materially False and Misleading Statements Issued During the Class Period**

17
18 18. On February 15, 2022, the Company filed with the SEC its Annual Report
19 on Form 10-K for the year ended December 31, 2021 (the “2021 Annual Report”).
20 Attached to the 2021 Annual Report were signed certifications pursuant the Sarbanes-
21 Oxley Act of 2002 (“SOX”) signed by Defendants Adkerson and Quirk attesting to the
22 accuracy of financial reporting, the disclosure of any material changes to the Company’s
23 internal controls over financial reporting, and the disclosure of all fraud.²
24
25
26

27 ² The risk disclosures discussed in this complaint were not updated in the amended 2021
28 10-K filed on February 18, 2022.

1 communities where we operate. We believe that health and safety considerations
2 are integral to, and fundamental for, all other functions in our organization, and
3 we understand that the health and safety of our workforce is critical to our
4 operational efficiency and long-term success. Our global health and safety
5 approach, “Safe Production Matters,” is focused on fatality prevention and
6 continuous improvement through the use of robust management systems,
7 empowering safe work behaviors and strengthening our safety culture.

8 We focus on fatality prevention through the use of data and technology as well as
9 behavioral science principles. Our framework for managing risks and compliance
10 obligations is certified company wide in accordance with the new ISO 45001
11 Health and Safety Management System (ISO 45001), most recently certified in
12 September 2021. ISO 45001 requires third-party site-level verification of
13 requirements, with a goal to prevent fatalities and reduce safety incidents.

14 As part of our commitment to providing a safe and healthy workplace, we strive
15 to provide the training, tools and resources needed so our workforce can identify
16 risks and consistently apply effective controls. We share information and key
17 learnings about potentially fatal events, near misses and best practices throughout
18 the company and engage with industry peers outside the organization to
19 continuously improve our health and safety performance. We also review and
20 discuss all fatalities with the Corporate Responsibility Committee and the Board.

21 Our objective is to achieve zero workplace fatalities and to decrease injuries and
22 occupational illnesses. We measure our safety performance through regularly
23 established benchmarks, including our company-wide Total Recordable Incident
24 Rate (TRIR), which includes both employees and contractors. In 2021, regrettably,
25 we had 3 workplace fatal events, 2 work related and 1 not yet classified as either
26 an independent medical episode or work related, and 17 potential fatal events
27 (PFEs), compared to 5 fatalities and 12 PFEs in 2020. Overall, the percentage of
28 high risk incidents has trended down from 11 percent in 2019 to 7 percent in 2020
and 2021. Our TRIR per 200,000 man-hours worked was 0.69 in both 2021 and
2020, meeting our 2021 and 2020 targets. The metal mining sector industry
average per 200,000 man-hours worked reported by MSHA was 1.70 for 2021
(preliminary for the period of January 1, 2021, through September 30, 2021) and
1.66 in 2020.

22. The statement in ¶ 21 was materially false and misleading because it
overstated Freeport’s commitment to safety, given unsafe practices in Indonesia which
Defendants knew or should have known could lead to worker deaths in Indonesia, which

1 would trigger heightened regulatory scrutiny in the Indonesian government and put
2 Freeport's future business prospects at material risk of harm.

3 23. On February 15, 2023, the Company filed with the SEC its Annual Report
4 on Form 10-K for the year ended December 31, 2022 (the "2022 Annual Report").
5 Attached to the 2022 Annual Report were signed certifications pursuant SOX signed by
6 Defendants Adkerson and Robertson attesting to the accuracy of financial reporting, the
7 disclosure of any material changes to the Company's internal controls over financial
8 reporting, and the disclosure of all fraud.
9

10
11 24. The 2022 Annual Report contained a substantially similar risk disclosure
12 as the one contained in ¶ 19.

13
14 25. As such, it was materially false and misleading when made for the reasons
15 stated in ¶ 20.

16
17 26. The 2022 Annual Report contained a substantially similar statement as the
18 one contained in ¶ 21.

19
20 27. As such, the statement in ¶ 21 was materially false and misleading for the
21 reasons stated in ¶ 22.

22
23 28. On February 16, 2024, the Company filed with the SEC its Annual Report
24 on Form 10-K for the year ended December 31, 2023 (the "2023 Annual Report").
25 Attached to the 2023 Annual Report were signed certifications pursuant to SOX signed
26 by Defendants Adkerson and Robertson attesting to the accuracy of financial reporting,
27 the disclosure of any material changes to the Company's internal controls over financial
28 reporting, and the disclosure of all fraud.

1 29. The 2023 Annual Report contained a substantially similar risk disclosure
2 as the one contained in ¶ 19.

3 30. As such, it was materially false and misleading when made for the reasons
4 stated in ¶ 20.

5 31. The 2023 Annual Report contained a substantially similar statement
6 regarding Freeport’s purported commitment to safety as the one contained in ¶ 21.
7

8 32. As such, it was materially false and misleading for the reasons stated in ¶
9 22.
10

11 33. On February 15, 2025, the Company filed with the SEC its Annual Report
12 on Form 10-K for the year ended December 31, 2024 (the “2024 Annual Report”).
13 Attached to the 2024 Annual Report were signed certifications pursuant to SOX signed
14 by Defendants Adkerson and Robertson attesting to the accuracy of financial reporting,
15 the disclosure of any material changes to the Company’s internal controls over financial
16 reporting, and the disclosure of all fraud.
17

18 34. The 2024 Annual Report contained a substantially similar risk disclosure
19 as the one contained in ¶ 19.
20

21 35. As such, it was materially false and misleading when made for the reasons
22 stated in ¶ 20.
23

24 36. The 2024 Annual Report contained a substantially similar statement
25 regarding Freeport’s purported commitment to safety as the one contained in ¶ 21.
26

27 37. As such, it was materially false and misleading for the reasons stated in ¶
28 22.

1 where the affected team members were engaged in mine development activities.
2 All other personnel are confirmed safe.

3 ***Mining operations in the Grasberg minerals district have been temporarily***
4 ***suspended to prioritize the safe evacuation of the seven contractor workers.***

5 40. On this news, the price of Freeport stock fell \$2.77 per share, or 5.9%, to
6 close at \$43.89 on September 9, 2025.

7 41. Then, on September 24, 2025, Freeport issued another press release
8 discussing the same safety incident at Grasberg. It stated the following:
9

10 Freeport [announces today] an update on the status of the previously reported mud
11 rush incident at the Grasberg Block Cave mine (GBC) in Indonesia.

12 On September 20, 2025, PT Freeport Indonesia (PTFI) located two team members
13 who were regrettably fatally injured in the September 8th incident. The Freeport
14 organization extends its deepest condolences to the families of these individuals.

15 ***Extensive efforts are ongoing in the search for five PTFI team members who***
16 ***remain missing. Teams are working around the clock clearing mud and debris***
17 ***and are making steady progress to reach the areas where the remaining team***
18 ***members were working at the time of the incident.*** These efforts remain our
19 highest priority.

20 * * *

21 During the incident, a sudden rush of approximately 800,000 metric tons of wet
22 material entered the mine and traveled rapidly to multiple mine levels, including
23 the service level of the mine where the missing team members were conducting
24 development activities.

25 ***To prioritize the search, mining operations in the Grasberg minerals district***
26 ***have been temporarily suspended since September 8th, as previously reported.***

27 PTFI has commenced an investigation to identify the cause of this incident, which
28 is unprecedented in PTFI's multi-decade history of block cave mining operations.
The investigation team includes external experts and will address root cause
analysis and recommendations to safeguard against future occurrences. PTFI
expects the investigation to be completed by year-end 2025.

1 PTFI is working closely with Indonesian government authorities who are
2 reviewing the incident and monitoring the search operations.

3 42. In the same press release, the Company gave investors guidance on the
4 business impact of the tragic accident at Grasberg, stating the following about third
5 quarter sales guidance:

6 For the third quarter of 2025, FCX's consolidated sales *are expected to be 4%*
7 *lower for copper and approximately 6% lower for gold than July 2025 estimates.*

8 43. The same release stated the following about future production:

9 *The GBC ore body represents 50% of PTFI's estimated proven and probable*
10 *reserves as of December 31, 2024, and approximately 70% of PTFI's previously*
11 *forecast copper and gold production through 2029.* The incident occurred in
12 "PB1C", one of five production blocks in the GBC but resulted in damage to
infrastructure required to support other production areas in the GBC.

13 *PTFI is evaluating the impact of the incident on future production plans.*
14 *Production forecasts will be revised to incorporate scheduling of required*
15 *repairs and a phased restart and ramp-up of production.*

16 Sufficient information is not currently available to forecast future production
17 estimates. Preliminary assessments indicate that the impacts are likely to result in
18 the deferral of significant production in the near-term (fourth quarter of 2025 and
19 the year 2026) as repairs are completed and a phased restart and ramp-up of
operations commences. *A return to pre-incident operating rates could potentially*
20 *be achieved in 2027.*

21 Currently, PTFI expects the unaffected Big Gossan and Deep MLZ mines could
22 restart operations by mid-fourth quarter 2025, with a phased restart and ramp-up
23 of the GBC mine beginning in the first half of 2026. As a result, PTFI fourth
quarter 2025 sales of copper and gold would be insignificant (previously estimated
sales of 445 million pounds of copper and 345,000 ounces of gold).

24 In the first half of 2026, a phased restart and ramp-up of GBC could, initially
25 commence in three production blocks - "PB2" and "PB3", followed by a third
26 production block "PB1S" in the second half of 2026 and the balance of "PB1C"
in 2027. This schedule would target the return to pre-incident estimates in 2027.

1 *Under this phased restart and ramp-up scenario, which is subject to a number*
2 *of factors and could change, PTFI production in 2026 could potentially be*
3 *approximately 35% lower than pre-incident estimates (previous production*
4 *estimates for 2026 approximated 1.7 billion pounds of copper and 1.6 million*
5 *ounces of gold).*

6 PTFI will seek to optimize production plans as further evaluations are completed.
7 Capital projects will be reviewed and managed to prioritize resources necessary to
8 support restoration of safe production.

9 PTFI intends to seek recovery of damages under its property and business
10 interruption insurance policies, which cover up to \$1.0 billion in losses (subject to
11 a limit of \$0.7 billion on underground incidents), after a \$0.5 billion deductible.

12 *As a result of the incident and impacts on operations, PTFI is notifying*
13 *commercial counterparties of a force majeure in accordance with the provisions*
14 *of its contracts.*

15 44. On this news, the price of Freeport stock fell \$7.69 per share, or 16.95%, to
16 close at \$37.67 on September 24, 2025.

17 45. On September 25, 2025, before the market opened, Bloomberg published
18 an article entitled “Freeport Mine Setback Risks Fraying Relations With Indonesia.” It
19 stated, in pertinent part, the following:

20 *A halt in production at the giant Grasberg copper mine in Indonesia looks set to*
21 *strain the fractious relationship between [Freeport] and its host nation, at a time*
22 *when the Jakarta government was already looking to take greater control.*

23 Freeport declared force majeure on contracted supplies on Wednesday, two weeks
24 after about 800,000 tons of mud flooded underground tunnels. Two workers were
25 killed, while five more remain missing. The US-listed company slashed its
26 production guidance, dragging its shares down 17% and pushing copper futures to
27 the highest level in more than a year.

28 Grasberg has long been a flashpoint as Jakarta tries to gain a greater say over its
resources. The state controls 51% of the local entity – after a lengthy battle over
ownership – *but officials have sporadically continued to demand an increased*
share. That clamor may now intensify.

1 defendants who acquired the Company's securities publicly traded on NYSE during the
2 Class Period, and who were damaged thereby (the "Class"). Excluded from the Class are
3 Defendants, the officers and directors of the Company, members of the Individual
4 Defendants' immediate families and their legal representatives, heirs, successors or
5 assigns and any entity in which Defendants have or had a controlling interest.
6

7 52. The members of the Class are so numerous that joinder of all members is
8 impracticable. Throughout the Class Period, the Company's securities were actively
9 traded on NYSE. While the exact number of Class members is unknown to Plaintiff at
10 this time and can be ascertained only through appropriate discovery, Plaintiff believes
11 that there are hundreds, if not thousands of members in the proposed Class.
12

13 53. Plaintiff's claims are typical of the claims of the members of the Class as
14 all members of the Class are similarly affected by Defendants' wrongful conduct in
15 violation of federal law that is complained of herein.
16

17 54. Plaintiff will fairly and adequately protect the interests of the members of
18 the Class and has retained counsel competent and experienced in class and securities
19 litigation. Plaintiff has no interests antagonistic to or in conflict with those of the Class.
20

21 55. Common questions of law and fact exist as to all members of the Class and
22 predominate over any questions solely affecting individual members of the Class. Among
23 the questions of law and fact common to the Class are:
24

- 25 • whether the Exchange Act was violated by Defendants' acts as alleged
26 herein;
27

- 1 • whether statements made by Defendants to the investing public during the
- 2 Class Period misrepresented material facts about the business and financial
- 3 condition of the Company;
- 4
- 5 • whether Defendants' public statements to the investing public during the
- 6 Class Period omitted material facts necessary to make the statements made, in light
- 7 of the circumstances under which they were made, not misleading;
- 8
- 9 • whether the Defendants caused the Company to issue false and misleading
- 10 filings during the Class Period;
- 11
- 12 • whether Defendants acted knowingly or recklessly in issuing false filings;
- 13
- 14 • whether the prices of the Company securities during the Class Period were
- 15 artificially inflated because of the Defendants' conduct complained of herein; and
- 16
- 17 • whether the members of the Class have sustained damages and, if so, what
- 18 is the proper measure of damages.

18 56. A class action is superior to all other available methods for the fair and
19 efficient adjudication of this controversy since joinder of all members is impracticable.
20 Furthermore, as the damages suffered by individual Class members may be relatively
21 small, the expense and burden of individual litigation make it impossible for members of
22 the Class to individually redress the wrongs done to them. There will be no difficulty in
23 the management of this action as a class action.

25 57. Plaintiff will rely, in part, upon the presumption of reliance established by
26 the fraud-on-the-market doctrine in that:
27
28

- 1 • the Company's shares met the requirements for listing, and were listed and
- 2 actively traded on NYSE, an efficient market;
- 3 • as a public issuer, the Company filed periodic public reports;
- 4 • the Company regularly communicated with public investors via established
- 5 market communication mechanisms, including through the regular dissemination
- 6 of press releases via major newswire services and through other wide-ranging
- 7 public disclosures, such as communications with the financial press and other
- 8 similar reporting services;
- 9 • the Company's securities were liquid and traded with moderate to heavy
- 10 volume during the Class Period; and
- 11 • the Company was followed by a number of securities analysts employed by
- 12 major brokerage firms who wrote reports that were widely distributed and publicly
- 13 available.
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18 58. Based on the foregoing, the market for the Company's securities promptly
19 digested current information regarding the Company from all publicly available sources
20 and reflected such information in the prices of the shares, and Plaintiff and the members
21 of the Class are entitled to a presumption of reliance upon the integrity of the market.

22
23 59. Alternatively, Plaintiff and the members of the Class are entitled to the
24 presumption of reliance established by the Supreme Court in *Affiliated Ute Citizens of*
25 *the State of Utah v. United States*, 406 U.S. 128 (1972), as Defendants omitted material
26

1 information in their Class Period statements in violation of a duty to disclose such
2 information as detailed above.

3
4 **COUNT I**

5 **For Violations of Section 10(b) And Rule 10b-5 Promulgated Thereunder**

6 **Against All Defendants**

7 60. Plaintiff repeats and realleges each and every allegation contained above as
8 if fully set forth herein.

9
10 61. This Count is asserted against Defendants is based upon Section 10(b) of
11 the Exchange Act, 15 U.S.C. § 78j(b), and Rule 10b-5 promulgated thereunder by the
12 SEC.

13
14 62. During the Class Period, Defendants, individually and in concert, directly
15 or indirectly, disseminated or approved the false statements specified above, which they
16 knew or deliberately disregarded were misleading in that they contained
17 misrepresentations and failed to disclose material facts necessary in order to make the
18 statements made, in light of the circumstances under which they were made, not
19 misleading.
20

21 63. Defendants violated §10(b) of the 1934 Act and Rule 10b-5 in that they:
22
23 • employed devices, schemes and artifices to defraud;
24
25 • made untrue statements of material facts or omitted to state material facts
26 necessary in order to make the statements made, in light of the circumstances under
27 which they were made, not misleading; or
28

- 1 • engaged in acts, practices and a course of business that operated as a fraud
2 or deceit upon plaintiff and others similarly situated in connection with their
3 purchases of the Company's securities during the Class Period.

4 64. Defendants acted with scienter in that they knew that the public documents
5 and statements issued or disseminated in the name of the Company were materially false
6 and misleading; knew that such statements or documents would be issued or disseminated
7 to the investing public; and knowingly and substantially participated, or acquiesced in
8 the issuance or dissemination of such statements or documents as primary violations of
9 the securities laws. These defendants by virtue of their receipt of information reflecting
10 the true facts of the Company, their control over, and/or receipt and/or modification of
11 the Company's allegedly materially misleading statements, and/or their associations with
12 the Company which made them privy to confidential proprietary information concerning
13 the Company, participated in the fraudulent scheme alleged herein.

14 65. Individual Defendants, who are the senior officers of the Company, had
15 actual knowledge of the material omissions and/or the falsity of the material statements
16 set forth above, and intended to deceive Plaintiff and the other members of the Class, or,
17 in the alternative, acted with reckless disregard for the truth when they failed to ascertain
18 and disclose the true facts in the statements made by them or any other of the Company's
19 personnel to members of the investing public, including Plaintiff and the Class.

20 66. As a result of the foregoing, the market price of the Company's securities
21 was artificially inflated during the Class Period. In ignorance of the falsity of Defendants'
22 statements, Plaintiff and the other members of the Class relied on the statements
23
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1 described above and/or the integrity of the market price of the Company's securities
2 during the Class Period in purchasing the Company's securities at prices that were
3 artificially inflated as a result of Defendants' false and misleading statements.

4
5 67. Had Plaintiff and the other members of the Class been aware that the market
6 price of the Company's securities had been artificially and falsely inflated by Defendants'
7 misleading statements and by the material adverse information which Defendants did not
8 disclose, they would not have purchased the Company's securities at the artificially
9 inflated prices that they did, or at all.

10
11 68. As a result of the wrongful conduct alleged herein, Plaintiff and other
12 members of the Class have suffered damages in an amount to be established at trial.

13
14 69. By reason of the foregoing, Defendants have violated Section 10(b) of the
15 1934 Act and Rule 10b-5 promulgated thereunder and are liable to the plaintiff and the
16 other members of the Class for substantial damages which they suffered in connection
17 with their purchase of the Company's securities during the Class Period.

18
19 **COUNT II**

20 **Violations of Section 20(a) of the Exchange Act**

21 **Against the Individual Defendants**

22
23 70. Plaintiff repeats and realleges each and every allegation contained in the
24 foregoing paragraphs as if fully set forth herein.

25
26 71. During the Class Period, the Individual Defendants participated in the
27 operation and management of the Company, and conducted and participated, directly and
28 indirectly, in the conduct of the Company's business affairs. Because of their senior

1 positions, they knew the adverse non-public information about the Company's business
2 practices.

3 72. As officers of a publicly owned company, the Individual Defendants had a
4 duty to disseminate accurate and truthful information with respect to the Company's'
5 financial condition and results of operations, and to correct promptly any public
6 statements issued by the Company which had become materially false or misleading.
7

8 73. Because of their positions of control and authority as senior officers, the
9 Individual Defendants were able to, and did, control the contents of the various reports,
10 press releases and public filings which the Company disseminated in the marketplace
11 during the Class Period concerning the Company's results of operations. Throughout the
12 Class Period, the Individual Defendants exercised their power and authority to cause the
13 Company to engage in the wrongful acts complained of herein. The Individual
14 Defendants therefore, were "controlling persons" of the Company within the meaning of
15 Section 20(a) of the Exchange Act. In this capacity, they participated in the unlawful
16 conduct alleged which artificially inflated the market price of the Company's securities.
17
18

19 74. By reason of the above conduct, the Individual Defendants are liable
20 pursuant to Section 20(a) of the Exchange Act for the violations committed by the
21 Company.
22
23

24 **PRAYER FOR RELIEF**

25 **WHEREFORE**, Plaintiff, on behalf of himself and the Class, prays for judgment
26 and relief as follows:
27
28

1 (a) declaring this action to be a proper class action, designating Plaintiff as Lead
2 Plaintiff and certifying Plaintiff as a class representative under Rule 23 of the Federal
3 Rules of Civil Procedure and designating Plaintiff's counsel as Lead Counsel;

4 (b) awarding damages in favor of Plaintiff and the other Class members against
5 all Defendants, jointly and severally, together with interest thereon;

6 (c) awarding Plaintiff and the Class reasonable costs and expenses incurred in
7 this action, including counsel fees and expert fees; and
8

9 (d) awarding Plaintiff and other members of the Class such other and further
10 relief as the Court may deem just and proper.
11

12 **JURY TRIAL DEMANDED**

13 Plaintiff hereby demands a trial by jury.
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