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UNITED STATES DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA

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\_\_\_\_\_, Individually  
and on behalf of all others similarly  
situated,  
  
Plaintiff,  
  
v.  
  
BARCLAYS PLC, JAMES E  
STALEY, TUSHAR MORZARIA,  
C.S. VENKATAKRISHNAN, and  
ANNA CROSS  
  
Defendants.

No.  
  
**CLASS ACTION COMPLAINT  
FOR VIOLATIONS OF THE  
FEDERAL SECURITIES LAWS**  
  
CLASS ACTION  
  
JURY TRIAL DEMANDED

1 Plaintiff (“Plaintiff”), individually and on behalf of all other  
2 persons similarly situated, by Plaintiff’s undersigned attorneys, for Plaintiff’s  
3 complaint against Defendants (defined below), alleges the following based upon  
4 personal knowledge as to Plaintiff and Plaintiff’s own acts, and information and  
5 belief as to all other matters, based upon, among other things, the investigation  
6 conducted by and through his attorneys, which included, among other things, a  
7 review of the Defendants’ public documents, public filings, wire and press releases  
8 published by and regarding Barclays PLC (“Barclays” or the “Company”), and  
9 information readily obtainable on the Internet. Plaintiff believes that substantial  
10 evidentiary support will exist for the allegations set forth herein after a reasonable  
11 opportunity for discovery.

12 **NATURE OF THE ACTION**

13 1. This is a class action on behalf of persons or entities who purchased  
14 or otherwise acquired publicly traded Barclays securities between July 22, 2019  
15 and October 12, 2023, inclusive (the “Class Period”). Plaintiff seeks to recover  
16 compensable damages caused by Defendant’s violations of the federal securities  
17 laws under the Securities Exchange Act of 1934 (the “Exchange Act”)

18 **JURISDICTION AND VENUE**

19 2. The claims asserted herein arise under and pursuant to Sections 10(b)  
20 and 20(a) of the Exchange Act (15 U.S.C. §§ 78j(b) and 78t(a)) and Rule 10b-5  
21 promulgated thereunder by the SEC (17 C.F.R. § 240.10b-5).

22 3. This Court has jurisdiction over the subject matter of this action  
23 pursuant to 28 U.S.C. § 1331, and Section 27 of the Exchange Act (15 U.S.C.  
24 §78aa).

25 4. Venue is proper in this judicial district pursuant to 28 U.S.C. §  
26 1391(b) and Section 27 of the Exchange Act (15 U.S.C. § 78aa(c)) as the alleged  
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1 misstatements entered and the subsequent damages took place in this judicial  
2 district.

3 5. In connection with the acts, conduct and other wrongs alleged in this  
4 complaint, Defendants, directly or indirectly, used the means and instrumentalities  
5 of interstate commerce, including but not limited to, the United States mails,  
6 interstate telephone communications and the facilities of the national securities  
7 exchange.

### 8 PARTIES

9 6. Plaintiff as set forth in the accompanying  
10 certification, incorporated by reference herein, purchased Barclays securities  
11 during the Class Period and was economically damaged thereby.

12 7. Defendant Barclays is a British universal bank.

13 8. Barclays is incorporated in England and its head office is located at 1  
14 Churchill Place, London, E14 5 HP, England. Barclays American Depositary  
15 Receipts (“ADRs” or “ADR”) trade on the New York Stock Exchange (“NYSE”)  
16 under the ticker symbol “BCS”. Barclays maintains an address at 10250  
17 Constellation Boulevard, 7th Floor, Ste. 750, Los Angeles, CA 90067.

18 9. Defendant James E. “Jes” Staley (“Staley”) served as the Company’s  
19 Group Chief Executive (“CEO”) from December 1, 2015 to October 31, 2021.

20 10. Prior to joining Barclays, Defendant Staley was a J.P. Morgan  
21 employee. In 1999, he became head J.P. Morgan’s Private Banking division, during  
22 which time he met Jeffrey Epstein. In 2001, he was promoted to CEO of JP Morgan  
23 Asset Management and ran that division until 2009. In 2013, he left J.P. Morgan,  
24 and, on October 28, 2015, it was announced that he would become the CEO of  
25 Barclays effective December 1, 2015.

26 11. Defendant Tushar Morzaria (“Morzaria”) has served as a Company  
27 Group Finance Director since October 2013.

28

1           12. Defendant C.S. Venkatakrishnan (“Venkatakrishnan”) has served as  
2 the Company’s CEO since November 1, 2021.

3           13. Defendant Anna Cross (“Cross”) has served as a Company Group  
4 Finance Director since April 2022.

5           14. Defendants Staley, Morzaria, Venkatakrishnan, and Cross are  
6 collectively referred to herein as the “Individual Defendants.”

7           15. Each of the Individual Defendants:

8           (a) directly participated in the management of the Company;

9           (b) was directly involved in the day-to-day operations of the Company  
10 at the highest levels;

11           (c) was privy to confidential proprietary information concerning the  
12 Company and its business and operations;

13           (d) was directly or indirectly involved in drafting, producing,  
14 reviewing and/or disseminating the false and misleading  
15 statements and information alleged herein;

16           (e) was directly or indirectly involved in the oversight or  
17 implementation of the Company’s internal controls;

18           (f) was aware of or recklessly disregarded the fact that the false and  
19 misleading statements were being issued concerning the  
20 Company; and/or

21           (g) approved or ratified these statements in violation of the federal  
22 securities laws.

23           16. Barclays is liable for the acts of the Individual Defendants and its  
24 employees under the doctrine of *respondeat superior* and common law principles  
25 of agency because all of the wrongful acts complained of herein were carried out  
26 within the scope of their employment.

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1           17. The scienter of the Individual Defendants and other employees and  
2 agents of the Company is similarly imputed to the Company under *respondeat*  
3 *superior* and agency principles.

4           18. Barclays and the Individual Defendants are collectively referred to  
5 herein as “Defendants.”

## 6   **SUBSTANTIVE ALLEGATIONS**

### 7   **Background**

8           19. This complaint relates to Jeffrey Epstein (“Epstein”). Epstein was an  
9 American financier and a sex offender. He worked at Bear Sterns before opening  
10 a consulting firm called Intercontinental Assets Group Inc. (“IAG”) in 1981. IAG  
11 focused on helping wealthy clients recover embezzled funds. Epstein then worked  
12 at Towers Financial Corporation, which was eventually exposed as a Ponzi scheme.  
13 He then founded J. Epstein & Company (which became Financial Trust Company),  
14 which managed assets for ultra-high net worth individuals.

15           20. Through these roles, Epstein accrued significant wealth and became  
16 an acquaintance of wealthy and powerful figures, including Defendant Staley.

17           21. Epstein was also a sexual predator. He was the subject of multiple  
18 criminal prosecutions and civil lawsuits relating to his misconduct and extensive  
19 criminal activity. On July 8, 2019, prosecutors in the Southern District of New  
20 York charged Epstein with sex trafficking and conspiracy to commit sex trafficking  
21 of minors. On August 10, 2019, Epstein was found dead in his cell at the  
22 Metropolitan Correctional Center in New York City of an apparent suicide.

23           22. Epstein has received significant media attention and infamy due to the  
24 egregiousness of his crimes and his association with the wealthy and powerful. In  
25 addition to extensive media coverage of Epstein during his life and after his death,  
26 he was the subject of a Netflix documentary series called *Jeffrey Epstein: Filthy*  
27  
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1 *Rich*, which premiered in May 2020, and a Lifetime series called *Surviving Jeffrey*  
2 *Epstein*, which premiered in August 2020.

3 **Materially False and Misleading Statements**

4 **Issued During the Class Period**

5 23. On July 22, 2022, in response to Epstein’s July 8, 2019 indictment,  
6 The New York Times ran an article entitled “Jeffrey Epstein’s Deep Ties to Wall  
7 Street Figures.” (the “July 22 NYT Article”). The July 22 NYT Article highlighted  
8 Epstein’s ties to various Wall Street figures, including Defendant Staley.  
9 Specifically, the July 22 NYT Article discussed how Defendant Staley had visited  
10 Epstein at his Palm Beach office, where Epstein spent time on work release while  
11 serving a prison sentence. It stated, in pertinent part:

12 When Jeffrey Epstein was serving time in Florida for soliciting prostitution  
13 from a minor, he got a surprising visitor: *James E. Staley, a top JPMorgan*  
14 *Chase executive and one of the highest-ranking figures on Wall Street.*

15 Mr. Staley had good reason to maintain his relationship with Mr. Epstein,  
16 *who received him at his Palm Beach office, where he had been permitted*  
17 *to serve some of his 13-month sentence in 2008 and 2009.* Over the years,  
18 Mr. Epstein had funneled dozens of wealthy clients to Mr. Staley and his  
19 bank.

19 \* \* \*

20 Mr. Epstein nonetheless managed to affix himself to a handful of prominent  
21 Wall Street veterans, including Mr. Staley, who is now chief executive of the  
22 British bank Barclays.

23 \* \* \*

24 In the clubby world of Wall Street, one connection often begets another, and  
25 Mr. Epstein around 1999 connected with Mr. Staley — one of Mr. Black’s  
26 good friends. Mr. Staley at the time was running JPMorgan’s private bank,  
27 which caters to wealthy individuals and where Mr. Epstein was a client.

28 *Mr. Epstein and Mr. Staley soon became friends, and Mr. Epstein began*

1 *referring rich individuals to Mr. Staley, who over the next decade converted*  
2 *dozens of those referrals into clients of JPMorgan’s private bank,*  
3 *according to a person with knowledge of the relationship.*

4 One introduction proved especially valuable: Mr. Epstein connected Mr.  
5 Staley with Mr. Dubin, who at the time was running Highbridge, one of the  
6 country’s largest hedge funds, according to people familiar with the  
7 relationship. Mr. Epstein knew Mr. Dubin because he had once dated Eva  
8 Andersson, before she married Mr. Dubin.

9 A few years later, in 2004, Mr. Staley orchestrated a deal in which JPMorgan  
10 bought a majority stake in Highbridge. Mr. Dubin, and the Highbridge co-  
11 founder Henry Swieca, became JPMorgan employees. It is not clear whether  
12 or how Mr. Epstein was compensated for helping broker that deal.

13 \* \* \*

14 The Highbridge deal helped elevate JPMorgan’s asset-management division  
15 — which at the time was under Mr. Staley’s leadership — into a major player  
16 in the fast-growing hedge fund world, and it cemented Mr. Staley’s role in  
17 the bank as an up-and-comer. (Mr. Swieca left the bank in 2009, and Mr.  
18 Dubin left in 2013.)

19 \* \* \*

20 *Mr. Staley and JPMorgan, too, stuck with Mr. Epstein for years after his*  
21 *guilty plea* — a period in which, according to prosecutors, Mr. Epstein  
22 engaged in an extensive sex-trafficking operation. It wasn’t until around  
23 2013, when Mr. Staley left JPMorgan, that Mr. Epstein ceased being a  
24 JPMorgan client.

25 (Emphasis added).

26 24. In direct response to the July 22 NYT Article, Stephen Doherty, a  
27 Barclays spokesman was quoted in the July 22 NYT Article as saying “*Mr. Staley*  
28 *has never engaged or paid fees to Mr. Epstein to advise him, or to provide*  
*professional services, either in his various roles at JPMorgan, or personally[.]”*

1 (Emphasis added).

2 25. This statement was materially misleading because, while it may have  
3 been literally true that Mr. Staley never engaged Mr. Epstein in a business deal,  
4 whether in his capacity as a J.P. Morgan employee or personally, it gave the  
5 impression that Barclays was denying that Staley had a personal relationship with  
6 Epstein.

7 26. On February 13, 2020, the Company filed with the SEC its Annual  
8 Report on Form 20-F for the year ended December 31, 2019 (the “2019 Annual  
9 Report”). Attached to the 2019 Annual Report were certifications pursuant to the  
10 Sarbanes-Oxley Act of 2002 (“SOX”) signed by Defendants Staley and Morzaria  
11 attesting to the accuracy of financial reporting, the disclosure of any material  
12 changes to the Company’s internal control over financial reporting and the  
13 disclosure of all fraud.

14 27. In the 2019 Annual Report, Barclays disclosed a regulatory  
15 investigation by the British Financial Conduct Authority (the “FCA”) regarding  
16 Defendant Staley’s relationship with Jeffrey Epstein. It stated, in pertinent part:

17 In deciding whether to recommend Jes Staley for re-election, the Board has  
18 carried out its usual formal and rigorous performance assessment, which it  
19 does in respect of the effectiveness of each of the Directors. As part of its  
20 determination in respect of Mr. Staley, the Board has had regard to media  
21 reports in the past 6 months that have highlighted historical links between  
22 Mr. Staley and Jeffrey Epstein.

23 As has been widely reported, earlier in his career Mr. Staley developed *a*  
24 *professional relationship* with Mr. Epstein. *In the summer of 2019, in light*  
25 *of the renewed media interest in the relationship, Mr. Staley volunteered*  
26 *and gave to certain executives, and the Chairman, an explanation of his*  
27 *relationship with Mr. Epstein.* Mr. Staley also confirmed to the Board that  
28 he has had no contact whatsoever with Mr. Epstein at any time since taking  
up his role as Barclays Group CEO in December 2015.



1 The relationship between Mr. Staley and Mr. Epstein was the subject of an  
2 enquiry from the Financial Conduct Authority (FCA), *to which the*  
3 *Company responded*. The FCA and the Prudential Regulation Authority  
4 subsequently commenced an investigation, which is ongoing, into Mr.  
5 Staley's characterisation to the Company of his relationship with Mr.  
6 Epstein and the subsequent description of that relationship in the Company's  
7 response to the FCA.

8 *Based on a review, conducted with the support of external counsel, of the*  
9 *information available to us and representations made by Mr. Staley, the*  
10 *Board (the Executive Directors having been recused) believes that Mr.*  
11 *Staley has been sufficiently transparent with the Company as regards the*  
12 *nature and extent of his relationship with Mr. Epstein*. Accordingly, Mr.  
13 Staley retains the full confidence of the Board, and is being unanimously  
14 recommended for re-election at the 2020 AGM.

15 The Board will continue to cooperate fully with the regulatory investigation,  
16 and will provide a further update as and when it is appropriate to do so.

17 (Emphasis added).

18 28. This statement was materially false and misleading because, by the  
19 time the 2019 Annual Report was filed with the SEC, Barclays had come into  
20 possession of emails between Epstein and Staley which showed that their  
21 relationship went well beyond "professional".

22 29. The 2019 Annual Report contained the following risk disclosure on  
23 employee misconduct:

24 The Group's businesses are exposed to risk from *potential* non-compliance  
25 with its policies and instances of wilful and negligent misconduct by  
26 employees, all of which could result in enforcement action or reputational  
27 harm. It is not always possible to deter employee misconduct, and the  
28 precautions we take to prevent and detect this activity may not always be  
effective. Employee misconduct could have a material adverse effect on the  
Group's customers, clients, market integrity as well as reputation, financial  
condition and prospects.

(Emphasis added).

1           30. This statement was materially false and misleading because, by the  
2 time it was issued, Barclays knew or should have known, based on its possession  
3 and review of certain of Defendant Staley’s email correspondence with Epstein,  
4 that Staley’s relationship with Epstein was much deeper than Barclays publicly  
5 represented, including to the Financial Conduct Authority.

6           31. The 2019 Annual Report contained the following disclosure on  
7 reputational risk:

8           Reputation risk is the risk that an action, transaction, investment, event,  
9 decision or business relationship will reduce trust in the Group’s integrity  
10 and/or competence.

11           ***Any material lapse in standards of integrity, compliance, customer service***  
12           ***or operating efficiency may represent a potential reputation risk.***  
13           Stakeholder expectations constantly evolve, and so reputation risk is  
14 dynamic and varies between geographical regions, groups and individuals.  
15           A risk arising in one business area can have an adverse effect upon the  
16 Group’s overall reputation and any one transaction, investment or event (in  
17 the perception of key stakeholders) can reduce trust in the Group’s integrity  
18 and competence. ***The Group’s association with sensitive topics and sectors***  
19           ***has been, and in some instances continues to be, an area of concern for***  
20           ***stakeholders***, including (i) the financing of, and investments in, businesses  
21 which operate in sectors that are sensitive because of their relative carbon  
22 intensity or local environmental impact; (ii) ***potential association with***  
23           ***human rights violations (including combating modern slavery) in the***  
24           ***Group’s operations or supply chain and by clients and customers***; and (iii)  
25           the financing of businesses which manufacture and export military and riot  
26 control goods and services.

27           Reputation risk could also arise from negative public opinion about the  
28           actual, or perceived, manner in which the Group conducts its business  
activities, or the Group’s financial performance, as well as actual or  
perceived practices in banking and the financial services industry generally.  
***Modern technologies, in particular online social media channels and other***  
***broadcast tools that facilitate communication with large audiences in short***  
***time frames and with minimal costs, may significantly enhance and***  
***accelerate the distribution and effect of damaging information and***

1           *allegations*. Negative public opinion may adversely affect the Group’s  
2 ability to retain and attract customers, in particular, corporate and retail  
3 depositors, and to retain and motivate staff, and could have a material  
4 adverse effect on the Group’s business, results of operations, financial  
5 condition and prospects.

6           In addition to the above, reputation risk has the potential to arise from  
7 operational issues or conduct matters which cause detriment to customers,  
8 clients, market integrity, effective competition or the Group [. . .]

9           (Emphasis added).

10          32. This statement was materially false and misleading because Barclays  
11 omitted any discussion of reputational risk relating to Defendant Staley’s  
12 friendship with Epstein, who it knew or should have known had more than a  
13 professional relationship with Defendant Staley.

14          33. The statement was materially false and misleading insofar as it  
15 discussed potential association with human rights violations (including modern  
16 slavery), while failing to disclose Defendant Staley’s close association with  
17 Epstein, who had engaged in, among other crimes, human trafficking. Epstein had  
18 also subjected minors to sexual slavery.

19          34. Finally, the statement was materially false and misleading insofar as  
20 it discussed the risks of modern technology and the speed with which  
21 communications can be broadcasted, which Barclays admitted might serve to  
22 enhance and accelerate the effect of damaging information, while failing to  
23 disclose that it was at a heightened risk of significant reputational risk due to how  
24 much media attention Epstein had received due to the heinousness of his crimes as  
25 well as his associations with the rich and powerful.

26          35. The 2019 Annual Report contained the following disclosure about  
27 legal risk:

28           The Group conducts activities in a highly regulated global market which  
exposes it and its employees to legal risks arising from (i) the multitude of

1 laws and regulations that apply to the businesses it operates, which are highly  
2 dynamic, may vary between jurisdictions, and are often unclear in their  
3 application to particular circumstances especially in new and emerging  
4 areas; and (ii) the diversified and evolving nature of the Group’s businesses  
5 and business practices. In each case, this exposes the Group and its  
6 employees to the risk of loss or the imposition of penalties, damages or fines  
7 from the failure of members of the Group to meet their respective legal  
8 obligations, including legal or contractual requirements. [. . .]

9 ***A breach of applicable legislation and/or regulations by the Group or its***  
10 ***employees could result in criminal prosecution, regulatory censure,***  
11 ***potentially significant fines and other sanctions in the jurisdictions in***  
12 ***which the Group operates.*** Where clients, customers or other third parties  
13 are harmed by the Group’s conduct, this may also give rise to civil legal  
14 proceedings, including class actions. Other legal disputes may also arise  
15 between the Group and third parties relating to matters such as breaches or  
16 enforcement of legal rights or obligations arising under contracts, statutes or  
17 common law. Adverse findings in any such matters may result in the Group  
18 being liable to third parties or may result in the Group’s rights not being  
19 enforced as intended.

20 (Emphasis added).

21 36. This statement was materially false and misleading because, by the  
22 time it was issued, Barclays had received emails between Defendant Staley and  
23 Epstein which it knew or should have known contradicted the response it had given  
24 to the FCA’s inquiry on the true nature of the relationship between Epstein and  
25 Defendant Staley. Accordingly, this presented legal risk to the Company.

26 37. On the same day the 2019 Annual Report was filed with the SEC,  
27 Defendant Staley appeared on Bloomberg Television to discuss the Company’s  
28 annual results. This interview was posted on YouTube in a video titled “Barclays  
CEO Says He Was ‘Very Transparent’ About Jeffrey Epstein Relationship.”

38. In this interview, Defendant Staley acknowledged that it was “well  
known” that he had had a “longstanding professional relationship with Jeffrey  
Epstein.” He also acknowledged that the relationship with Epstein had began in

1 2000, when Staley was tapped to lead J.P. Morgan Chase’s private bank, of which  
2 Epstein was already a client. He then said the inquiry focused on his transparency  
3 with Barclays regarding his relationship with Jeffrey Epstein. He then said that he  
4 had been “very transparent” about the relationship, and that Barclays had  
5 concluded the same.

6 39. This statement was materially false and misleading because  
7 Defendant Staley had a much closer relationship with Jeffrey Epstein than he or  
8 Barclays had publicly admitted, which Barclays knew at the time of the interview.

9 40. On February 18, 2021, the Company filed with the SEC its Annual  
10 Report on Form 20-F for the year ended December 31, 2020 (the “2020 Annual  
11 Report”). Attached to the 2020 Annual Report were certifications pursuant to SOX  
12 signed by Defendants Staley and Morzaria attesting to the accuracy of financial  
13 reporting, the disclosure of any material changes to the Company’s internal control  
14 over financial reporting and the disclosure of all fraud.

15 41. The 2020 Annual Report contained the following risk disclosure on  
16 employee misconduct:

17 *The Group’s businesses are exposed to risk from potential non-compliance*  
18 *with its policies and standards and instances of wilful and negligent*  
19 *misconduct by employees, all of which could result in potential customer*  
20 *and client detriment, enforcement action (including regulatory fines*  
21 *and/or sanctions), increased operation and compliance costs, redress or*  
22 *remediation or reputational damage which in turn could have a material*  
23 *adverse effect on the Group’s business, results of operations, financial*  
24 *condition and prospects. Examples of employee misconduct which could*  
25 *have a material adverse effect on the Group’s business include (i) employees*  
26 *improperly selling or marketing the Group’s products and services; (ii)*  
27 *employees engaging in insider trading, market manipulation or unauthorised*  
28 *trading; or (iii) employees misappropriating confidential or proprietary*  
*information belonging to the Group, its customers or third parties. These*  
*risks may be exacerbated in circumstances where the Group is unable to rely*  
*on physical oversight and supervision of employees (such as during the*  
*COVID-19 pandemic where employees have worked remotely)*

1 (Emphasis added).

2 42. This statement was materially false and misleading because, by the  
3 time it was issued, Barclays knew or should have known, based on its possession  
4 and review of certain of Defendant Staley's correspondence with Epstein, that  
5 Staley's relationship with Epstein was much deeper than Barclays publicly  
6 represented, including to the FCA.

7 43. The 2020 Annual Report contained a substantially similar risk  
8 disclosure regarding reputational risk to the 2019 Annual Report's risk disclosure  
9 on reputational risk, as discussed in paragraph 31.

10 44. Similarly, the 2020 Annual Report's risk disclosure on reputational  
11 risk was materially false and misleading for the same reasons as the equivalent  
12 disclosure from the 2019 Annual Report, as discussed in paragraphs 32, 33, and  
13 34.

14 45. The 2020 Annual Report contained a substantially similar risk  
15 disclosure regarding regulatory and legal risk to the 2019 Annual Report's risk  
16 disclosure on regulatory and legal risk, as discussed in paragraph 35.

17 46. Similarly, the 2020 Annual Report's risk disclosure on legal risk was  
18 materially false and misleading for the same reasons as the equivalent disclosure  
19 from the 2019 Annual Report, as discussed in paragraph 36.

20 47. In response to the November 12, 2021 FT Article (defined below),  
21 Barclays pointed to an earlier statement that said, "*the investigation makes no*  
22 *findings that Mr Staley saw, or was aware of, any of Mr Epstein's alleged*  
23 *crimes*". (Emphasis added).

24 48. This statement was materially false and misleading because Barclays  
25 was aware or should have been aware of Defendant Staley's close involvement  
26 with Epstein by that time, including Staley's awareness of Epstein's crimes and his  
27 possibly witnessing or participating in sex crimes.

28

1           49. On May 23, 2022, the Company filed with the SEC its amended  
2 Annual Report on Form 20-F/A for the year ended December 31, 2021 (the “2021  
3 Annual Report”). Attached to the 2021 Annual Report were certifications pursuant  
4 to SOX signed by Defendants Venkatakrisnan and Cross attesting to the accuracy  
5 of financial reporting, the disclosure of any material changes to the Company’s  
6 internal control over financial reporting and the disclosure of all fraud.

7           50. The 2021 Annual Report contained a substantially similar risk  
8 disclosure regarding employee misconduct to the 2020 Annual Report’s risk  
9 disclosure on potential employee misconduct, as discussed in paragraph 41.

10           51. Similarly, the 2021 Annual Report’s risk disclosure on employee  
11 misconduct was materially false and misleading for the same reasons as the  
12 equivalent disclosure from the 2020 Annual Report, as discussed in paragraph 42.

13           52. The 2021 Annual Report contained a substantially similar risk  
14 disclosure regarding reputational risk to the 2019 and 2020 Annual Report’s risk  
15 disclosure on reputational risk, as discussed in paragraphs 31 and 43.

16           53. Similarly, the 2021 Annual Report’s disclosure on reputational risk  
17 was materially false and misleading for the same reasons as the equivalent  
18 disclosures from the 2019 and 2020 Annual Reports, as discussed in paragraphs  
19 32, 33, 34, and 44.

20           54. The 2021 Annual Report contained a substantially similar risk  
21 disclosure regarding regulatory and legal risk to the 2019 and 2020 Annual  
22 Reports’ risk disclosure on regulatory and legal risk, as discussed in paragraphs 35  
23 and 45.

24           55. Similarly, the 2021 Annual Report’s risk disclosure on legal risk was  
25 materially false and misleading for the same reasons as the equivalent disclosure  
26 from the 2019 Annual Report, as discussed in paragraph 36.

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1           56. On February 15, 2023, the Company filed with the SEC its Annual  
2 Report on Form 20-F for the year ended December 31, 2022 (the “2022 Annual  
3 Report”). Attached to the 2022 Annual Report were certifications pursuant to SOX  
4 signed by Defendants Venkatakrishnan and Cross attesting to the accuracy of  
5 financial reporting, the disclosure of any material changes to the Company’s  
6 internal control over financial reporting and the disclosure of all fraud.

7           57. The 2022 Annual Report contained a substantially similar risk  
8 disclosure regarding employee misconduct to the 2021 Annual Report’s risk  
9 disclosure on potential employee misconduct, as discussed in paragraph 50.

10          58. Similarly, the 2021 Annual Report’s risk disclosure on employee  
11 misconduct was materially false and misleading for the same reasons as the  
12 equivalent disclosure from the 2020 Annual Report, as discussed in paragraph 51.

13          59. The 2022 Annual Report contained a substantially similar risk  
14 disclosure regarding reputational risk to the 2019, 2020, and 2021 Annual Reports’  
15 risk disclosure on reputational risk, as discussed in paragraphs 31, 43, and 52.

16          60. Similarly, the 2022 Annual Report’s disclosure on reputational risk  
17 was materially false and misleading for the same reasons as the equivalent  
18 disclosures from the 2019, 2020, and 2021 Annual Reports, as discussed in  
19 paragraphs 32-34, 44, and 53.

20          61. The 2022 Annual Report contained a substantially similar risk  
21 disclosure regarding regulatory and legal risk to the 2019, 2020, and 2021 Annual  
22 Reports’ risk disclosure on regulatory and legal risk, as discussed in paragraphs 35,  
23 45, and 54.

24          62. Similarly, the 2022 Annual Report’s risk disclosure on legal risk was  
25 materially false and misleading for the same reasons as the equivalent disclosures  
26 from the 2019, 2020, and 2021 Annual Reports, as discussed in paragraphs 36, 46,  
27 and 55.

28



1 63. The statements contained in ¶¶ 24, 26-27, 29, 31, 35, 37-38, 40-41, 43,  
2 45, 47, 49, 50, 52, 54, 56-57, 59, 61 were materially false and/or misleading because  
3 they misrepresented and failed to disclose the following adverse facts pertaining to  
4 the Company's business, operations, and prospects, which were known to  
5 Defendants or recklessly disregarded by them. Specifically, Defendants made false  
6 and/or misleading statements and/or failed to disclose that: (1) Contrary to his false  
7 public assertions, Jes Staley had a close relationship with Jeffrey Epstein; (2) Staley  
8 was reportedly aware of Jeffrey Epstein's criminal activities and may have even  
9 sexually assaulted a victim who had previously been trafficked by Jeffrey Epstein;  
10 (3) Staley's close, personal relationship with Jeffrey Epstein, and potential criminal  
11 activity, if discovered, could bring reputational, legal, and financial harm to  
12 Barclays; (4) as a result, Barclays' response to the FCA's inquiry regarding Staley's  
13 relationship with Epstein was materially false; (5) Barclays, having become aware  
14 of information contradicting its response to the FCA's inquiry, then failed to update  
15 the response so that it would be accurate, or otherwise take any meaningful action;  
16 and (6) that as a result, Defendants' statements about its business, operations, and  
17 prospects, were materially false and misleading and/or lacked a reasonable basis at  
18 all times.

19 **THE TRUTH BEGINS TO EMERGE**

20 64. On November 1, 2021, after market hours, Barclays filed a current  
21 report on Form 6-K with the SEC, announcing Defendant Staley's departure from  
22 Barclays. It stated, in pertinent part:

23 Barclays and [Jes Staley], Group Chief Executive, were made aware on  
24 Friday evening of *the preliminary conclusions from the FCA and the PRA*  
25 *of their investigation into Mr[.] Staley's characterisation to Barclays of his*  
26 *relationship with the late Mr[.] Jeffrey Epstein and the subsequent*  
27 *description of that relationship in Barclays' response to the FCA. In view*  
28 *of those conclusions, and Mr[.] Staley's intention to contest them, the Board*  
*and Mr[.] Staley have agreed that he will step down from his role as Group*

1 Chief Executive and as a director of Barclays. *It should be noted that the*  
2 *investigation makes no findings that Mr[.] Staley saw, or was aware of,*  
3 *any of Mr[.] Epstein’s alleged crimes, which was the central question*  
4 *underpinning Barclays’ support for Mr[.] Staley following the arrest of*  
5 *Mr[.] Epstein in the summer of 2019.*

6 *The Board is disappointed at this outcome. Mr[.] Staley has run the*  
7 *Barclays Group successfully since December 2015 with real commitment*  
8 *and skill.* Supported by the senior team which he largely helped build and  
9 on whom the Barclays Group will be relying for the future, Mr[.] Staley  
10 clarified the Barclays Group’s strategy, transformed its operations and  
11 materially improved its results. The regulatory process still has to run its full  
12 course and it is not appropriate for Barclays to comment further on the  
13 preliminary conclusions.

14 (Emphasis added).

15 65. On this news, the price of Barclays ADRs fell by \$0.25 per ADR, or  
16 2.23%, to close at \$10.93 per ADR on November 2, 2021.

17 66. On November 12, 2021, before the domestic market closed, the  
18 *Financial Times* published an article entitled “Jes Staley exchanged 1,200 emails  
19 with Epstein that included unexplained phrases” (the “November 12, 2021 FT  
20 Article”). It stated, in pertinent part:

21 Jes Staley exchanged 1,200 emails with Jeffrey Epstein over a four-year  
22 period with content that included unexplained terms such as “snow white”,  
23 according to people familiar with the correspondence between the former  
24 Barclays chief executive and the convicted sex offender.

25 \* \* \*

26 Central to the probe was a cache of emails first provided to US regulators by  
27 JPMorgan [. . .]

28 *Neither the extent of the email traffic between the two men nor any of its*  
*content has been made public until now.*

\* \* \*

1 Staley’s ties to Epstein began in the early 2000s when Epstein, who managed  
2 money for billionaires, was a client of JPMorgan’s private bank. They  
3 became sufficiently close that Staley visited Epstein while he was serving a  
4 prison sentence in Florida in 2009 for procuring a child for prostitution and  
5 soliciting a prostitute.

6 Staley has said their relationship began to “taper off” after he left the US  
7 bank in 2013. ***However, just a few months before joining Barclays in 2015,  
8 Staley sailed his yacht to Epstein’s private Caribbean island. [. . .]***

9 While aware of Staley’s connection to Epstein when he joined Barclays, ***the  
10 FCA and PRA opened a formal probe after receiving the email cache from  
11 US regulators in 2019***, people familiar with the matter told the FT.

12 ***Barclays was first notified about the emails in early December 2019***, when  
13 chair Nigel Higgins was summoned to see Mark Carney, the then governor  
14 of the Bank of England, the people said.

15 Regulators were concerned that the emails contradicted an earlier letter sent  
16 by the bank, which described the relationship as professional. ***They urged  
17 the board to review the new information and check if the CEO had played  
18 down his links with the disgraced financier.***

19 ***The bank spent the next two months scrutinising the large amount of  
20 documents with the assistance of law firm Clifford Chance.*** At one point  
21 Staley considered resigning but was persuaded to stay, two people familiar  
22 with the decision said.

23 Barclays resolved to stand by Staley, deeming him to have been truthful  
24 about the relationship and deciding that no conclusions could be drawn about  
25 the unexplained language.

26 \* \* \*

27 Regulators focused on whether Staley was “full and frank” with them in his  
28 initial disclosures and subsequent interviews. Regulations require a firm to  
engage with the FCA in an “open and co-operative way” and disclose  
anything of which regulators “would reasonably expect notice”.

1 (Emphasis added).

2 67. On this news, the price of Barclays ADRs went down by \$0.05 per  
3 ADR, or 0.469%, to close at 10.62 on November 12, 2021.

4 68. After hours on March 8, 2023, relating to the litigation *Jane Doe 1 v.*  
5 *JPMorgan Chase Bank, N.A., 22-v-10019-JSR* (S.D.N.Y.), JPMorgan Chase Bank  
6 (“J.P. Morgan”) filed a third-party complaint against Defendant Staley for  
7 indemnity, contribution, breach of fiduciary duty, and breach of the faithless servant  
8 doctrine in the event that it is found liable.

9 69. In this matter, plaintiff Doe alleged that “Staley knew without any  
10 doubt that Epstein was trafficking and abusing girls.” Doe also alleged that Staley  
11 “personally observed Doe as a sex trafficking and abuse victims at times including  
12 through his departure from JP Morgan in 2013.”

13 70. Staley was also alleged to have “personally spent time with young girls  
14 whom he met through Epstein on several occasions”; “personally visited young  
15 girls at Epstein’s apartments located at 301 East 66th Street”; “personally observed  
16 Epstein around young girls”; and personally observed “Epstein sexually grab young  
17 women in front of him.”

18 71. Plaintiff Doe alleged that “*one of Epstein’s friends used aggressive*  
19 *force in his sexual assault of her and informed Jane Doe 1 that he had Epstein’s*  
20 *permission to do what he wanted to her.*” (Emphasis added). In her operative  
21 complaint, she did not identify who this person was by name. In the third-party  
22 complaint, JP Morgan stated “[u]pon information and belief, *Staley is this person,*  
23 who she described as a ‘powerful financial executive’ she had historically been  
24 afraid to identify.” (Emphasis added).

25 72. On this news, the price of Barclays ADRs went down by \$0.29, or  
26 3.59%, to close at \$7.77 on March 9, 2023. The price of Barclays ADRs then  
27  
28

1 declined by an additional \$0.24 per ADR, or 3.08%, to close at \$7.53 on March 10,  
2 2023.

3 73. On October 12, 2023, the Financial Conduct Authority published an  
4 announcement on its website entitled “FCA decides to fine and ban James Staley”.  
5 It stated, in pertinent part:

6 The FCA has decided to fine former CEO of Barclays, James Staley, £1.8  
7 million and ban him from holding a senior management or significant  
8 influence function in the financial services industry.

9 The FCA has found that *Mr[.] Staley recklessly approved a letter sent by*  
10 *Barclays to the FCA, which contained two misleading statements, about*  
11 *the nature of his relationship with Jeffrey Epstein and the point of their*  
12 *last contact.*

13 Therese Chambers, joint Executive Director of Enforcement and Market  
14 Oversight at the FCA said: 'A CEO needs to exercise sound judgement and  
15 set an example to staff at their firm. Mr[.] Staley failed to do this. *We*  
16 *consider that he misled both the FCA and the Barclays Board about the*  
17 *nature of his relationship with Mr[.] Epstein.*

18 'Mr[.] Staley is an experienced industry professional and held a prominent  
19 position within financial services. *It is right to prevent him from holding a*  
20 *senior position in the financial services industry if we cannot rely on him*  
21 *to act with integrity by disclosing uncomfortable truths about his close*  
22 *personal relationship with Mr[.] Epstein.'*

23 In August 2019, the FCA asked Barclays to explain what it had done to  
24 satisfy itself that there was no impropriety in the relationship between Mr[.]  
25 Staley and Mr[.] Epstein. In its response, Barclays relied on information  
26 supplied by Mr[.] Staley. Mr[.] Staley confirmed the letter was fair and  
27 accurate.

28 *The letter claimed that Mr[.] Staley did not have a close relationship with*  
*Mr[.] Epstein. In reality, in emails between the two Mr[.] Staley described*  
*Mr[.] Epstein as one of his 'deepest' and 'most cherished' friends.*

1 The letter from Barclays to the FCA also claimed Mr[.] Staley ceased contact  
2 with Mr[.] Epstein well before he joined Barclays. *However, Mr[.] Staley*  
3 *was in fact in contact with Mr[.] Epstein in the days leading up to his*  
4 *appointment as CEO being announced on 28 October 2015. Mr[.] Staley*  
5 *joined Barclays in December 2015.*

6 While Mr[.] Staley did not draft the letter there was no excuse for his failure  
7 to correct the misleading statements when he was the only person at Barclays  
8 who knew the full extent of his personal relationship with Mr[.] Epstein and  
9 the specific timings of his contact with him. The FCA has found that Mr[.]  
10 Staley was aware of the risk that his association with Mr[.] Epstein posed to  
11 his career.

12 *The FCA considers that, in failing to correct the misleading statements in*  
13 *the letter, Mr[.] Staley recklessly misled the FCA and acted with a lack of*  
14 *integrity.*

15 (Emphasis added).

16 74. On this news, Barclays' ADRs fell \$0.39 per ADR, or 4.98% to close  
17 at \$7.43 per ADR on October 12, 2023, damaging investors.

18 75. As a result of Defendants' wrongful acts and omissions, and the  
19 precipitous decline in the market value of the Company's common shares, Plaintiff  
20 and the other Class members have suffered significant losses and damages.

### 21 **PLAINTIFF'S CLASS ACTION ALLEGATIONS**

22 76. Plaintiff brings this action as a class action pursuant to Federal Rule of  
23 Civil Procedure 23(a) and (b)(3) on behalf of a class consisting of all persons other  
24 than defendants who acquired Barclays securities publicly traded on the NYSE or  
25 OTC markets during the Class Period, and who were damaged thereby (the  
26 "Class"). Excluded from the Class are Defendants, the officers and directors of the  
27 Company, members of the Individual Defendants' immediate families and their  
28 legal representatives, heirs, successors or assigns and any entity in which  
Defendants have or had a controlling interest.

1           77. The members of the Class are so numerous that joinder of all members  
2 is impracticable. Throughout the Class Period, the Company's securities were  
3 actively traded on the NYSE and OTC markets. While the exact number of Class  
4 members is unknown to Plaintiff at this time and can be ascertained only through  
5 appropriate discovery, Plaintiff believes that there are hundreds, if not thousands of  
6 members in the proposed Class.

7           78. Plaintiff's claims are typical of the claims of the members of the Class  
8 as all members of the Class are similarly affected by Defendants' wrongful conduct  
9 in violation of federal law that is complained of herein.

10           79. Plaintiff will fairly and adequately protect the interests of the members  
11 of the Class and has retained counsel competent and experienced in class and  
12 securities litigation. Plaintiff has no interests antagonistic to or in conflict with those  
13 of the Class.

14           80. Common questions of law and fact exist as to all members of the Class  
15 and predominate over any questions solely affecting individual members of the  
16 Class. Among the questions of law and fact common to the Class are:

- 17           • whether the Exchange Act was violated by Defendants' acts as alleged  
18           herein;
- 19           • whether statements made by Defendants to the investing public during  
20           the Class Period misrepresented material facts about the business and  
21           financial condition of the Company;
- 22           • whether Defendants' public statements to the investing public during  
23           the Class Period omitted material facts necessary to make the  
24           statements made, in light of the circumstances under which they were  
25           made, not misleading;
- 26           • whether the Defendants caused the Company to issue false and  
27           misleading filings during the Class Period;

- 1 • whether Defendants acted knowingly or recklessly in issuing false
- 2 filings;
- 3 • whether the prices of the Company's securities during the Class
- 4 Period were artificially inflated because of the Defendants' conduct
- 5 complained of herein; and
- 6 • whether the members of the Class have sustained damages and, if so,
- 7 what is the proper measure of damages.

8 81. A class action is superior to all other available methods for the fair and  
9 efficient adjudication of this controversy since joinder of all members is  
10 impracticable. Furthermore, as the damages suffered by individual Class members  
11 may be relatively small, the expense and burden of individual litigation make it  
12 impossible for members of the Class to individually redress the wrongs done to  
13 them. There will be no difficulty in the management of this action as a class action.

14 82. Plaintiff will rely, in part, upon the presumption of reliance established  
15 by the fraud-on-the-market doctrine in that:

- 16 • the Company's securities met the requirements for listing, and were
- 17 listed and actively traded on the NYSE and OTC markets, both
- 18 efficient markets;
- 19 • as a public issuer, the Company filed public reports;
- 20 • the Company communicated with public investors via established
- 21 market communication mechanisms, including through the regular
- 22 dissemination of press releases via major newswire services and
- 23 through other wide-ranging public disclosures, such as
- 24 communications with the financial press and other similar reporting
- 25 services;
- 26 • the Company's securities were liquid and traded with moderate to
- 27 heavy volume during the Class Period; and
- 28



- 1 • the Company was followed by a number of securities analysts  
2 employed by major brokerage firms who wrote reports that were  
3 widely distributed and publicly available.

4 83. Based on the foregoing, the market for the Company's securities  
5 promptly digested current information regarding the Company from all publicly  
6 available sources and reflected such information in the prices of the common units,  
7 and Plaintiff and the members of the Class are entitled to a presumption of reliance  
8 upon the integrity of the market.

9 84. Alternatively, Plaintiff and the members of the Class are entitled to the  
10 presumption of reliance established by the Supreme Court in *Affiliated Ute Citizens*  
11 *of the State of Utah v. United States*, 406 U.S. 128 (1972), as Defendants omitted  
12 material information in their Class Period statements in violation of a duty to  
13 disclose such information as detailed above.

14 **COUNT I**  
15 **For Violations of Section 10(b) And Rule 10b-5 Promulgated Thereunder**  
16 **Against All Defendants**

17 85. Plaintiff repeats and realleges each and every allegation contained  
18 above as if fully set forth herein.

19 86. This Count asserted against Defendants is based upon Section 10(b) of  
20 the Exchange Act, 15 U.S.C. § 78j(b), and Rule 10b-5 promulgated thereunder by  
21 the SEC.

22 87. During the Class Period, Defendants, individually and in concert,  
23 directly or indirectly, disseminated or approved the false statements specified  
24 above, which they knew or deliberately disregarded were misleading in that they  
25 contained misrepresentations and failed to disclose material facts necessary in order  
26 to make the statements made, in light of the circumstances under which they were  
27 made, not misleading.

1 88. Defendants violated §10(b) of the 1934 Act and Rule 10b-5 in that  
2 they:

- 3 • employed devices, schemes and artifices to defraud;
- 4 • made untrue statements of material facts or omitted to state  
5 material facts necessary in order to make the statements made,  
6 in light of the circumstances under which they were made, not  
7 misleading; or
- 8 • engaged in acts, practices and a course of business that operated  
9 as a fraud or deceit upon plaintiff and others similarly situated  
10 in connection with their purchases of the Company's securities  
11 during the Class Period.

12 89. Defendants acted with scienter in that they knew that the public  
13 documents and statements issued or disseminated in the name of the Company were  
14 materially false and misleading; knew that such statements or documents would be  
15 issued or disseminated to the investing public; and knowingly and substantially  
16 participated, or acquiesced in the issuance or dissemination of such statements or  
17 documents as primary violations of the securities laws. These defendants by virtue  
18 of their receipt of information reflecting the true facts of the Company, their control  
19 over, and/or receipt and/or modification of the Company's allegedly materially  
20 misleading statements, and/or their associations with the Company which made  
21 them privy to confidential proprietary information concerning the Company,  
22 participated in the fraudulent scheme alleged herein.

23 90. Individual Defendants, who are or were senior executives and/or  
24 directors of the Company, had actual knowledge of the material omissions and/or  
25 the falsity of the material statements set forth above, and intended to deceive  
26 Plaintiff and the other members of the Class, or, in the alternative, acted with  
27 reckless disregard for the truth when they failed to ascertain and disclose the true  
28

1 facts in the statements made by them or other Company's personnel to members of  
2 the investing public, including Plaintiff and the Class.

3 91. As a result of the foregoing, the market price of the Company's  
4 securities was artificially inflated during the Class Period. In ignorance of the falsity  
5 of Defendants' statements, Plaintiff and the other members of the Class relied on  
6 the statements described above and/or the integrity of the market price of the  
7 Company's securities during the Class Period in purchasing the Company's  
8 securities at prices that were artificially inflated as a result of Defendants' false and  
9 misleading statements.

10 92. Had Plaintiff and the other members of the Class been aware that the  
11 market price of the Company's securities had been artificially and falsely inflated  
12 by Defendants' misleading statements and by the material adverse information  
13 which Defendants did not disclose, they would not have purchased the Company's  
14 securities at the artificially inflated prices that they did, or at all.

15 93. As a result of the wrongful conduct alleged herein, Plaintiff and other  
16 members of the Class have suffered damages in an amount to be established at trial.

17 94. By reason of the foregoing, Defendants have violated Section 10(b) of  
18 the 1934 Act and Rule 10b-5 promulgated thereunder and are liable to the plaintiff  
19 and the other members of the Class for substantial damages which they suffered in  
20 connection with their purchase of the Company's securities during the Class Period.

21 **COUNT II**  
22 **Violations of Section 20(a) of the Exchange Act**  
23 **Against the Individual Defendants**

24 95. Plaintiff repeats and realleges each and every allegation contained in  
25 the foregoing paragraphs as if fully set forth herein.

26 96. During the Class Period, the Individual Defendants participated in the  
27 operation and management of the Company, and conducted and participated,  
28 directly and indirectly, in the conduct of the Company's business affairs. Because

1 of their senior positions, they knew the adverse non-public information about the  
2 Company's misstatement of revenue and profit and false financial statements.

3 97. As officers of a public business, the Individual Defendants had a duty  
4 to disseminate accurate and truthful information with respect to the Company's  
5 financial condition and results of operations, and to correct promptly any public  
6 statements issued by the Company which had become materially false or  
7 misleading.

8 98. Because of their positions of control and authority as senior executives  
9 and/or directors, the Individual Defendants were able to, and did, control the  
10 contents of the various reports, press releases and public filings which the Company  
11 disseminated in the marketplace during the Class Period concerning the Company's  
12 results of operations. Throughout the Class Period, the Individual Defendants  
13 exercised their power and authority to cause the Company to engage in the wrongful  
14 acts complained of herein. The Individual Defendants therefore, were "controlling  
15 persons" of the Company within the meaning of Section 20(a) of the Exchange Act.  
16 In this capacity, they participated in the unlawful conduct alleged which artificially  
17 inflated the market price of Company securities.

18 99. By reason of the above conduct, the Individual Defendants are liable  
19 pursuant to Section 20(a) of the Exchange Act for the violations committed by the  
20 Company.

21 **PRAYER FOR RELIEF**

22 **WHEREFORE**, Plaintiff, on behalf of himself and the Class, prays for  
23 judgment and relief as follows:

24 (a) declaring this action to be a proper class action, designating Plaintiff  
25 as Lead Plaintiff and certifying Plaintiff as a class representative under Rule 23 of  
26 the Federal Rules of Civil Procedure and designating Plaintiff's counsel as Lead  
27 Counsel;

1 (b) awarding damages in favor of Plaintiff and the other Class members  
2 against all Defendants, jointly and severally, together with interest thereon;

3 (c) awarding Plaintiff and the Class reasonable costs and expenses  
4 incurred in this action, including counsel fees and expert fees; and

5 (d) awarding Plaintiff and other members of the Class such other and  
6 further relief as the Court may deem just and proper.

7 **JURY TRIAL DEMANDED**

8 Plaintiff hereby demands a trial by jury.

9  
10 Dated

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